

## Motion

### **Hiring Preference for Persons with Disabilities**

WHEREAS the Vision of the 16<sup>th</sup> Legislative Assembly is “strong individuals, families and communities sharing the benefits and responsibilities of a unified, environmentally sustainable and prosperous Northwest Territories”;

AND WHEREAS one of the goals of the 16<sup>th</sup> Legislative Assembly is “effective and efficient government” to be achieved, in part, through improved human resource management practices;

AND WHEREAS the GNWT Public Service Strategic Plan titled “20/20: A Brilliant North” has a goal “to establish a public service that represents our diverse cultures” with a supporting objective to promote the Affirmative Action policy through “the development and advancement of designated groups”;

AND WHEREAS the Government remains committed to a competent public service that is representative of the population it serves;

AND WHEREAS as of March 2008, statistics indicate that persons with disabilities make up only .42% of the GNWT workforce;

AND WHEREAS according to the 2006 Statistics Canada Survey, approximately 8.2% of the NWT workforce (ages 18-65) is considered disabled;

AND WHEREAS persons with disabilities generally encounter more hiring difficulties than the general population;

NOW THEREFORE I MOVE, seconded by the Honourable Member for Mackenzie Delta, that this Legislative Assembly strongly recommends that the Government provide clearly articulated preference for persons with disabilities and clearly articulate how persons with disabilities fit within the existing priority hiring categories;



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Date of Notice:	November 3, 2009	Moved by:	Ms. Bisaro
Date of Introduction:		Seconded by:	Mr. Krutko
Disposition:			
Carried:		Ruled Out of Order:	

AND FURTHER, that the Department of Human Resources develop and publicize an awareness campaign outlining all categories of the Affirmative Action Policy and the responsibility of candidates to self-identify;

AND FURTHERMORE, that this Legislative Assembly recommends the Government provide a response for this Motion within 120 days.