

GNWT Safe Advantage Claims Cost Experience and Penalties

	2008/2009	2009/2010	2010/2011	2011/2012
Claims Cost Experience	\$444,081	\$429,252	\$778,234	\$951,133
Claims Cost Experience Range Upper Limit*	\$436,297	\$456,079	\$519,103	\$590,405
Claims Cost Experience Penalties	\$7,316	\$0	\$243,583	\$339,083

* The Claims Cost Experience Range Upper Limit is the amount that would need to be exceeded in order for a Claims Cost Experience Penalty to be applied. This range is calculated for each employer in the program based on their individual average assessment.

Claims Cost Experience by GNWT Departments and Agencies

	2008/2009	2009/2010	2010/2011	2011/2012
GNWT Claims Cost Experience	\$444,081	\$429,252	\$778,234	\$951,133
Departments				
Education, Culture & Employment	3%	9%	10%	6%
Environment & Natural Resources	1%	1%	2%	2%
Executive	0.1%	2%	0.4%	0%
Finance	0.2%	0%	0.1%	0.01%
Health & Social Services	39%	14%	1%	0.3%
Human Resources	1%	0%	0.1%	0.3%
Industry, Tourism & Investment	0.01%	0%	2%	3%
Justice	20%	18%	20%	14%
Legislative Assembly	0.1%	0.2%	3%	1%
Municipal & Community Affairs	0.1%	0%	0%	3%
Public Works & Services	1%	12%	8%	1%
Transportation	13%	13%	8%	6%
Agencies				
Aurora College	17%	8%	4%	4%
Beaufort-Delta Health & Social Services Authority	2%	7%	8%	10%
Deh Cho Health & Social Services Authority	0.4%	1%	9%	7%
Fort Smith Health & Social Services Authority	1%	1%	4%	15%
Sahtu Health & Social Services Authority	0%	0.2%	0.2%	0.2%
Stanton Territorial Health Authority	1%	13%	19%	20%
Yellowknife Health & Social Services Authority	0.1%	0.1%	1%	7%

*Departments/Agencies not found above contributed 0% to GNWT experience in all program years presented.

GNWT Safe Advantage Results

	2008/2009	2009/2010	2010/2011	2011/2012
Management Practices Score - Prevention	0%	8%	86%	33%
Management Practices Score - Return to Work	17%	60%	100%	90%
Management Practices Penalty	\$3,658	\$0*	\$0	\$169,542
Claims Cost Experience Penalties	\$7,316	\$0	\$243,583	\$339,083
Total Safe Advantage Penalty	\$10,974	\$0	\$243,583	\$508,625
* Although the questionnaire was failed there was no Claims Experience Penalty to base the additional 50% penalty on, therefore the Management Practices Penalty was zero.				